

SID Listed Company Directors (LCD) Programme LCD Module 4: Nominating Committee Essentials

Co-organised by:	Singapore Institute of Directors (SID) and Aon Hewitt
Supported by:	Singapore Exchange
Designed for:	Aspiring and current directors, C-suite and senior management of listed companies
Date:	Tuesday, 21 March 2017 (AM Session)
Venue:	Marina Mandarin Singapore
Time:	9.00 am to 12.30 pm (CPD: 4 hours)
SID Member:	S\$420.00 (Inclusive of GST)
Non-SID Member:	S\$550.00 (Inclusive of GST)
	(Participants will receive a copy of the Nominating Committee Guide)

Shareholders, media and regulators are increasingly turning to boards for answers. As the ultimate decision maker in the organisation, the board is responsible for the actions and performance of not only the organization; but also of its board members. Hence, boards today are facing increasing pressure to create value for the organizations they govern.

Organisations too are looking to their boards as role-models of independence, transparency, accountability and performance-orientation, which are then cascaded from the top. This puts the spotlight on the Nominating Committee (NC), which has to move beyond the mindset of compliance and process checks.

In this module, we'll look at the increased expectations of this committee as the focus moves from mere compliance to enabling performance, including the identification and attraction of quality directors with the right blend of industry experience and business/functional skill sets, nominations, on-boarding, development, evaluations, retention, and succession planning.

The NC Essentials blends real issues with practical solutions. The half-day module is designed to provide an overview of the issues facing a NC, suggested practices, case studies, and voice of a practitioner and/or panel discussion.

Programme

8.30 am	Registration
9.00 am	Role and Challenges of the Nominating Committee
9.30 am	Board, Committee and Director Performance Evaluation
10.00 am	CEO Performance, Development & Succession Management
10.30 am	Coffee Break
10.45 am	Director Skill & Competency Requirements
11.00 am	Director Selection & De-selection
11.30 am	Director On-boarding & Development
12.00 pm	Q&A
12.30 pm	Networking Lunch

About the Speaker

Na Boon Chong
Senior Client Partner, Southeast Asia
Aon Hewitt

Mr. Na is a partner of Aon Hewitt and focuses on client development in Southeast Asia. His areas of expertise range widely from corporate governance and executive compensation, public sector pay, organization transformation and post-merger integration, to talent management and other major human capital practices.

Mr. Na pioneered the Best Managed Boards Award, a joint study with the Singapore Institute of Directors (SID), which examines best board practices locally and globally. The study is a part of the Singapore Corporate Awards organized by SGX and the Business Times. He led a number of other joint initiatives with director associations in the region, promoting sound human capital practices at the board level.

He is instrumental in introducing best practice tools, protocols and analytics in executive compensation, board and director evaluation to a number of market leaders in Singapore; and, also frequently contributes professional views in board management issues such as board/executive performance, compensation, leadership and succession.