

## Global Virtual Roundtable 2: **The Talent Landscape – The Role of the Board**

|      |   |  |
|------|---|--|
| Date | : | 28 September 2022  |
| Time | : | 3.30pm to 5.00pm (SGT) / 8:30am to 10:00am (UKT)   |
| Cost | : | SID Member: S\$60 (excl. GST); S\$64.20 (incl. GST)<br>Non-SID Member: S\$90 (excl. GST); S\$96.30 (incl. GST) |
| CPD  | : | 2 hours  |

**(A notification email with the webinar link and password will be sent to registered participants 2 days before. Participants are advised to log in 5-10 minutes before the session.)**

*Participants are encouraged to raise questions and participate actively in the discussion.*

### **Roundtable Synopsis**

Employees and leaders alike are adapting to a complex and shifting external environment. This has changed the way Boards view talent, from an increased awareness of health & well-being, to redefining leadership capabilities to suit a hybrid world.

In this virtual roundtable, held in association with Criticaleye, we will explore how Boards can ensure that they have the right people to achieve their strategic goals. We will look at the areas where the Board should be challenging the CEO and HRD on talent strategy as well as assessing the leadership capabilities of senior executives to build out a successful succession plan.

Areas to discuss include:

- Influencing thinking around talent
- Health & well-being
- Short and long-term changes to the workforce
- Succession planning & re-assessing leadership capabilities
- Collaborating with the HRD and senior leadership team

## **ABOUT THE SPEAKERS**



**Francesca Ecsery**  
**Board Mentor, Criticaleye**

Ms Francesca Ecsery is an experienced non-executive director and RemCo chair with more than 25 years director experience in blue-chip companies and start-ups in the digital, retail, FMCG and leisure travel industries. She is currently a Non-executive Director on the Boards of Air France, F&C Investment Trust plc, Haffner Energy Marshall Motor Holdings plc and the AIC. Ms Ecsery previously served on the Boards of Share plc, Good Energy Group plc and We Are Vista Ltd and has worked as Global Business Development Director and UK General Manager at Cheapflights Media for 4 years.



**Harjit Gill**  
**Chief Executive Officer, Asia Pacific Medical Technology Association (APACMed), Singapore**

Ms Harjit Gill is currently the CEO of APACMed. Formerly she was EVP and CEO of Philips ASEAN & Pacific until October 2015 where she managed a turnover of US\$2 Billion and a team of 10,000 people in ten countries across its Healthcare, Lighting and Consumer Lifestyle sectors. Ms Gill has spent 25 years with Philips holding a variety of international roles in General Management in Holland, Singapore, Dubai and Hong Kong. She is also a former Board member of the Singapore International Chamber of Commerce, and member of the World Economic Forum Global Agenda Council on South East Asia.

### **About Singapore Institute of Directors**

The Singapore Institute of Directors (SID) is the national association of company directors. SID promotes the professional development of directors and corporate leaders, and provides thought leadership and benchmarking on corporate governance and directorship. It works closely with the authorities and its network of members and professionals, to uphold and enhance the highest standards of corporate governance and ethical conduct.

### **About Criticaleye**

Criticaleye is a global community, supporting leaders by helping them overcome challenges and reach structured outcomes. Our members represent a large number of global companies, alongside some of the business world's most influential thought leaders. We advocate collaboration, challenge, respect, trust and integrity across our community, in terms of our own interactions with members as well as their participation in Criticaleye and with their own executive teams.

## **Registration**

Please register online at [www.sid.org.sg](http://www.sid.org.sg) by, **26 September, 12 noon.**

## **Course Enquiries**

Email: [events@sid.org.sg](mailto:events@sid.org.sg)

Tel: (65) 6422 1188

**Upon successfully enrolling for the course, you are deemed to have read and accepted SID's Terms and Conditions.**