

**S-GOOD Essentials**  
**SGD4 Talent and Volunteer Management**

Target Audience : Aspiring, new and current board members of nonprofit organisations  
Date : Tuesday, 22 June 2021  
Time : 9am – 1pm  
Venue : This session will be conducted as a live webcast.  
Cost : S\$200 (excl. GST); S\$214 (incl. GST)

*This course is pending approval for VWOs-Charities Capability Fund (VCF) funding up to 7 Jan 2022. All exempt, registered charities and Institutions of a Public Character (IPCs) can apply for the VCF grant, and are required to submit the approval email from NCSS to SID via email to [events@sid.org.sg](mailto:events@sid.org.sg). Registration is on a first-come-first-served basis, with priority to VCF-funded applicants.*

CPD : 4 hours

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In human capital management, nonprofits need strong support and oversight from their boards to design, implement and sustain strong strategies for attracting and retaining talent. Nonprofit boards need to understand the trends, competencies and tools in human capital management while exploring frameworks that will help them better manage board talent renewals, succession policies and diversity

**Course Objectives**

1. Understand the importance and challenges of human capital management in NPOs.
2. Explore the board's role in driving talent resourcing success.
3. Learn about current leading approaches in managing talent and volunteers sustainably through the Volunteer (Board and Executive) Management Framework.
4. Examine volunteer management strategies and understand board election and succession policies that are based on competencies, diversity and inclusion.

**Programme**

- 9.00am Introduction and Housekeeping Rules
- 9.05am
- Importance of Talent and Volunteer Management in the NonProfit Sector
  - Challenges in Talent and Volunteer Management in NPOs
  - Board's Role in Driving Resourcing Success in their Organisations
  - Leading Approaches in Managing Talent and Volunteer Sustainability
- 11.00am Break
- 11.15am Community Partner Case Study Discussion
- 12.15pm Panel Discussion with Guest Speakers
- 12.50pm Programme Wrap Up / Completion of Poll
- 1.00pm End of Programme

## Speaker



**Fermin Diez**  
**Deputy CEO, National Council of Social Service**

Dr Fermin Diez is the Deputy CEO and Group Director, Human Capital and Organisation Development Group of National Council of Social Service. Dr Diez has rich experience in Human Resources, and has held consulting, corporate and academic roles in organisations worldwide. He chairs the Assessment Committee of the Institute for Human Resource Professionals, serves as adjunct faculty at Singapore Management University and has co-authored two books on Strategic Human Resources.

## Registration

Please register online at [www.sid.org.sg](http://www.sid.org.sg) by **18 June 2021, 12 noon.**

## Course Enquiries

**Email** : [events@sid.org.sg](mailto:events@sid.org.sg)

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Upon successfully enrolling for the course, you are deemed to have read and accepted SID's Terms and Conditions.

## Terms and Conditions

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