

Listed Entity Director (LED) Programme
Module 2: Board Dynamics
Core Module

Target Audience	: Aspiring, new and current directors, and senior management of listed companies
Date	: 15 July 2021
Time	: 9.00 am to 1.00 pm
Venue	: The session will be conducted as a live webcast.
Cost	: SID Member: S\$320 (excl. GST); S\$342.40 (incl. GST) Non-SID Member: S\$480 (excl. GST); S\$513.60 (incl. GST)
CPD	: 4 hours

An effective board is underpinned by healthy board dynamics. Integrating an appropriate mix of personalities and expertise, facilitated by a culture of mutual respect, trust and constructive dissent, can ensure a healthy equilibrium between perspectives and power contrasts. This module uses management concepts and the integral boardroom model to explore boardroom behaviour and how directors can work more effectively in the best interests of the company. It highlights the important role and attributes of an effective chairman, and covers the kind of relationship that an effective board should have with management.

Course Objectives

1. Understand the importance of healthy board dynamics for an effective board.
2. Highlight the culture, interactions and behaviours that impact board and director effectiveness.
3. Examine some best practices for improving boardroom dynamics.
4. Analyse the role of the chairman and successful practices in leading an effective board.

Programme

8.45 am	Registration
9.00 am	Introduction
9.20 am	The Effective Board
9.35 am	Boardroom Behaviour
10.35 am	Break
10.50 am	Board and Management Relationship
11.50 am	Role of the Chair
12.05 pm	Panel Discussion
12.45 pm	End of Programme

Speakers



Malini Vaidya
Partner and Region Manager, Asia Pacific
Spencer Stuart

Ms Malini Vaidya leads Spencer Stuart's business in Asia Pacific as region manager. Ms Vaidya specialises in board and CEO succession across the region and sits within the firm's global leadership team and Financial Services and Consumer practices. She formerly led the firm's Southeast Asia operations and Consumer Practice for Asia Pacific. She was also ANZ Grindlays Bank's head of business development for India's corporate financial services group and worked in ANZ Banking Group's investment banking and project finance groups in India and New York. Ms Vaidya also serves as co-chair of the Singapore chapter of WomenCorporateDirectors and has recently completed her service as non-executive director on Singapore's Diversity Action Committee.



Graham Poston
Regional Practice Leader, CEO and Board
Practice, Korn Ferry

Mr Graham Poston is the Leader for Korn Ferry's CEO & Board Practice in the Asia-Pacific region, based in the firm's Singapore office. His areas of specialisation include board effectiveness, CEO succession planning, top team effectiveness and enhancing business performance and transformation through high performing teams and cultures. A key focus of his work is helping boards to adapt to the changing role they must play in an increasingly disruptive environment. has over 25 years of commercial experience across the Asia-Pacific markets, developed through his previous roles in project finance, mergers and acquisitions, and business development at Deutsche Bank, BNP Paribas and the Virgin Group.

Please register online at www.sid.org.sg by **13 July 2021, 12 noon**.

Course Enquiries

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Upon successfully enrolling for the course, you are deemed to have read and accepted SID's Terms and Conditions.

TERMS AND CONDITIONS

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