

Current Topic
Driving Climate Change through Executive Compensation

Target Audience	:	Aspiring, new and current directors, senior management and professionals who work closely with boards and on corporate governance
Date	:	Friday, 30 July 2021
Time	:	2pm – 4pm
Venue	:	This session will be conducted as a live webcast.
SID Member	:	S\$60 (excl. GST); S\$64.20 (incl. GST)
Non-SID Member	:	S\$90 (excl. GST); S\$96.30 (incl. GST)
CPD Hours	:	2 hours

(A notification email with the webinar link and password will be sent to registered participants 2 days before. Participants are advised to log in 5-10 minutes before the session.)

Increasingly, organisations are accelerating their environmental, social and governance (ESG) priorities. Investors' expectations from companies are evolving, and climate change is emerging as a key priority. As a way of encouraging management to focus on climate transition, companies are beginning to include ESG measures in their executive incentive plans. Willis Towers Watson's latest global research looks at how leading companies are aligning executive compensation plans with climate priorities. Case studies and examples highlight the challenges and opportunities in aligning management's interests with those of stakeholders.

Course Objectives

1. Understanding of ESG priorities, investors' views, typical measures, and management focal areas
2. Good design principles for aligning ESG priorities with Executive Compensation plans
3. Market practice and case studies on how companies are progressive companies are driving alignment.

Programme

- 2.00pm Introduction by SID ESG Chairman
- 2.05pm Presentation
- 3.00pm Panel Discussion
- 4.00pm End of Programme

Speakers



Shai Ganu
Global Practice Leader
Executive Compensation, Willis Towers Watson

Mr Shai Ganu is the global leader of Willis Towers Watson's Executive Compensation and Governance practice and its Talent and Rewards business across ASEAN and South Asia. He leads a team of over 500 exceptional consultants, across 40 countries, who are trusted advisers to clients on issues related to board and executive compensation, board effectiveness, organisation transformation, and human-capital governance. He has extensive experience working closely with C-suite, boards, remuneration committees and nomination committees of more than 100 leading companies across the region. He serves on the boards and human resource committees of leading companies and not-for-profit organisations in the region.



Jaspal Singh
SID Council Member

Mr Jaspal Singh served in the Singapore Administrative Service for 26 years (1978-2004) before heading to London, where he led ComfortDelGro's bus, coach, taxi, limousine and engineering businesses across the UK and Ireland as CEO (2004-2018) and chaired the boards of two UK-based pension schemes. His past Government appointments include Singapore Director of Budget and Deputy Secretary of the Finance and Transport Ministries. Notable achievements include winning the "London Bus Operator of the Year" award for ComfortDelGro at the 2016 London Transport Awards, and the "Outstanding Overseas Executive of the Year" award at the 2018 Singapore Business Awards. He is an Adjunct Senior Research Fellow at the Institute of Policy Studies of the Lee Kuan Yew School of Public Policy and a Senior Corporate Advisor.



Jessica Cheam
Founder and Managing Director, Eco-Business

Ms Jessica Cheam is the Founder and Managing Director of Eco-Business. An award-winning journalist, TV presenter, director, producer and a social entrepreneur, she has more than a decade of experience in media, journalism and sustainable development. She is a columnist for print and digital national publications.

Ms Cheam is an independent and non-executive director of Singapore-listed ComfortDelGro, and sits on the company's sustainability, digitalisation and investment committees. She serves as strategic adviser to Blue Planet Environmental Solutions, and is founding Director for EB Impact, a nonprofit focused on youth, education and nature-based solutions. She is also a member of the Singapore Institute of Directors, and chairs the Climate Action SG Alliance.



Till Vestring
Non-Executive Director, Singapore

Mr Till Vestring is a non-executive director with Keppel Corporation in Singapore where he chairs the Remuneration Committee and is a member of the Nomination Committee. He is a non-executive director with Inchape plc in the UK, a member of the Nomination and Remuneration Committees and former chair of the CSR Committee. He also sits on the Boards of Advanced Micro Foundry, a Singapore-based silicon photonics company; Delaware International, a rapidly growing IT services firm with a presence in 12 countries; and Singapore venture philanthropy organisation Leap201.

Mr Vestring is an advisor for Bain & Company's Southeast Asia practice. He joined Bain in 1990 and was Bain Southeast Asia's managing partner (2007–2013) and head of Bain's Asia-Pacific Industrial Practice (2003–2007). He has worked extensively with Southeast Asian companies on portfolio strategy, growth, mergers and acquisitions, merger integration, organisation and performance improvement programmes and with multinationals on growth and M&A across all major Asian markets.



Teoh Su Yin
Senior Independent Director, CIMB Group

Ms Teoh Su Yin is a Senior Independent Director of CIMB Group Holdings. She chairs the Group Nomination and Remuneration Committee and is a member of the Group Risk & Group Audit Committees. She serves on the board of Albizia ASEAN Opportunities Fund in Singapore. Representing CIMB, she recently joined the newly-formed Steering Committee of the CEO Action Network (CAN). She is also a WWF-Malaysia representative on the WWF-Malaysia-BCG Net Zero Emissions steering committee. Ms Teoh was the former Managing Director, Head of Malaysia and ASEAN Equity Research at Deutsche Bank Malaysia. She began her career at JP Morgan Malaysia, where she was Head of Research.

Registration

Please register online at www.sid.org.sg by **28 July 2021, 12noon**.

Course Enquiries

Should you require assistance, contact us at:

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Upon successfully enrolling for the course, you are deemed to have read and accepted SID's Terms and Conditions.

Terms and Conditions

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