Listed Entity Director (LED) Programme

Module 7: Nominating Committee Essentials

Elective Module

Target Audience	:	Aspiring, new and current directors, and senior management of listed companies
Date	:	Friday, 27 March 2020
Time	:	1.30 pm to 5.30 pm
Venue	:	M Hotel Singapore
Cost	:	SID Member: S$420 (excl. GST); S$449.40 (incl. GST) Non-SID Member: S$580 (excl. GST); S$620.60 (incl. GST)
CPD	:	4 hours

The Nominating Committee (NC) deals with board and directorship matters in relation to the system of rules and processes that direct and govern a company. The module describes the importance of the NC, how the NC should be structured, its functions, and the regulations that the NC needs to be familiar with.

Course Objectives

1. Understand the expected roles and responsibilities of a director appointed to the NC.
2. Highlight key considerations and rules regarding board composition and quality.
3. Appreciate the leading practices and requirements on board evaluation, succession planning and director development.
4. Recognise the key disclosure requirements related to board practices and directorship.

Programme

12.30 pm	Registration (Lunch provided)
1.30 pm	Introduction
1.50 pm	NC agenda
1.55 pm	Board and director changes
2.15 pm	Director nomination and appointment
2.45 pm	Break
3.00 pm	Director onboarding and development
3.20 pm	Succession planning
3.50 pm	Board and CEO evaluation
4.40 pm	Corporate governance benchmarks
4.50 pm	Panel discussion
5.30 pm	End of programme

Speakers and Panellists

Victor Yeo
Associate Professor of Business Law, Nanyang Business School, Nanyang Technological University

Victor Yeo is Associate Professor of Business Law at Nanyang Business School, Nanyang Technological University. He is an Advocate and Solicitor of the Supreme Court of Singapore and a Fellow of the Singapore Institute of Directors. He has served as a director on corporate boards, including as chair of the nominating committee, charities and statutory bodies as well as committees of professional bodies. Professor Yeo is also an Associate Director of Aptus Law Corporation. He teaches and designs courses in undergraduate and postgraduate programmes, as well as professional development programmes for directors and corporate executives. He has co-authored books and chapters relating to corporate law and governance and has published in academic and professional journals. He holds an LLB (Hons) from NUS and an LLM from the University of Melbourne, where he specialised in corporate governance and corporate finance law.

Siddharth Mehta
Career Business Leader, Mercer Singapore

Mr Siddharth Mehta leads Mercer's Career Services in Singapore. He has a multidimensional human resources (HR) and business leadership experience that spans across the corporate and consulting environments in India, Australia, Hong Kong and Singapore. He advises clients on workforce analytics and planning, people strategy formulation, HR operating model, leadership assessment and development, talent management, succession planning and career pathing, performance management and competency modelling. Prior to joining Mercer, he took on the business leadership role for a global HR consulting firm and turned around their Singapore business in three years. Under his leadership, the business experienced a revenue growth of 35 per cent and profitability growth of 50 per cent.

Zulkifli Baharudin
Executive Chairman, Indo Trans Logistics Corporation

Mr Zulkifli Baharudin is the Executive Chairman of Indo Trans Logistics Corporation, a logistics and supply chain company across Indochina. He is an Independent Director of Ascott Residence Trust Management Limited, Ascott Business Trust Management Pte Ltd, Asian Plantations Limited, GDS Holdings Ltd, Virtus Holdco Limited and Omni Holdco LLC. Mr Zulkifli is Singapore’s Non-Resident Ambassador to Uzbekistan and Kazakhstan. A Nominated Member of Parliament (1997–2001), he was awarded the Public Service Medal in 2005 and Public Service Star in 2011.

Abdul Jabbar
Head, Corporate & Transactional Group, Rajah & Tann

Mr Abdul Jabbar is an Executive Committee Partner and Head of Rajah & Tann's Corporate and Transactional Group. He advises regularly on transfer of businesses and undertakings, statutory amalgamations, joint ventures, partnership agreements, group reorganisations and company disposals, as well as on corporate governance, compliance and regulatory matters. Mr Jabbar serves on the board as company secretary to numerous private and public listed and unlisted companies as well as several registered foreign companies with Singapore branches. He is listed as a leading practitioner in *Who's Who Legal – M&A and Governance* for 2017 and 2018, as well as in *Who's Who Legal – Management Labour and Employment* for 2011 to 2017. He has also been recommended in *Legal 500 (Corporate and M&A)* and recognised as a leading practitioner in *Legal Week's Private Client Global Elite* 2017.

Registration

Please register online at www.sid.org.sg by **24 March 2020.**

Course Enquiries

Email : events@sid.org.sg
Tel : (+65) 6422 1188
Fax : (+65) 6422 1199

TERMS AND CONDITIONS FOR SID COURSES/EVENTS
SID's courses and events are subject to terms and conditions as set out below. The Institute reserves the right to changes these terms and conditions without notice.

COURSE/EVENT REGISTRATION
A participant is successfully enrolled for the course/event once an invoice is generated.

NO CANCELLATION
There will be strictly no cancellation once the participant is successfully enrolled for the course/event.

NO-SHOW
There will be strictly no refund of fees for no-show.

REQUEST FOR REPLACEMENT OR DEFERMENT
Where a participant cannot attend a course, he/she may request to send a replacement or defer the course subject to the following conditions:

1. Replacement of a participant is subject to at least 5 working days prior notice in writing. In the case whereby a SID member participant is replaced by a non-member, a top-up fee will be levied. No refund will be made if a non-member participant is replaced by a member.
2. Participants who need to defer a registered course to a later date may update SID via email (events@sid.org.sg). Deferment is only allowed for half-day and full-day courses run by SID. Request for deferment is free of charge if it is made at least 10 working days prior to the registered course date. A deferment fee will be charged if less than 10 working days' notice is given. Deferment fees are $50 for half-day and $100 for full-day courses. We allow up to **two** deferments per course, after which participants are required to make a new registration for the course.

CANCELLATION OF COURSE/EVENT BY SID
SID will exercise all possible care to run the confirmed courses. However, in the event of unforeseen circumstances or low enrolment, SID reserves the right to cancel or defer the course/event, and/or to change venue, speaker, course date and fees. SID will make all reasonable efforts to notify participants of changes, should they happen.

If SID cancels a course, a full refund will be made to the participants.

CPD HOURS & CERTIFICATE OF ATTENDANCE
Entitlement of CPD hours / Certificate of Attendance is subject to the participant arriving no later than 30 minutes after the programme starts or leaving no more than 30 minutes before the programme ends, and submitting the module Evaluation Form only at the end of the event.

CAR PARK COUPONS
Complimentary car park coupons, where available, are given on a first-come-first-served basis.

PAYMENT POLICY AND OPTIONS
Course/Event fees are due upon registration, and payment should reach SID at least 7 working days before the course date. SID reserves the right to refuse admission if payment is not received in full before a course/event.

1. Online Payment
   Log in to your account at www.sid.org.sg
   Select invoice to pay at “My Open Invoices”.

2. **Cheque Payment**
   Payable to: Singapore Institute of Directors (please quote invoice number behind the cheque)
   Mail to: 168 Robinson Road, **#11-03**, Capital Tower, Singapore 068912
   Attention to: Finance Department

3. Telegraphic Transfer
   Bank Name: DBS Bank Limited
   Branch: Raffles Place Branch
   Bank Code: 7171
   Beneficiary Name: Singapore Institute of Directors Account Number: 048-016620-2
   Swift Code: dbsssgsg
   Reference: Please quote invoice number
   (Note: All bank charges are to be borne by the applicant)