

**NPO Essentials**  
**Singapore Governance for Outstanding Organisation Directors**  
**SGD 1: Essentials of NonProfit Board Leadership**

Target Audience	: Aspiring, new and current board members of nonprofit organisations (NPOs)
Date	: 15 May 2019
Time	: 9.00 am to 1.00 pm
Venue	: Social Service Institute, #19-01 Central Plaza, Tiong Bahru Road
Cost	: S\$400 (excl. GST); S\$428 (incl. GST)*

*This course has been pre-approved for VWOs-Charities Capability Fund (VCF) funding up to 15 April 2020. All exempt, registered charities and Institutions of a Public Character (IPCs) can apply for the VCF, and are required to fill in the VCF Training Grant Refund Form.*

*Registration is on a first-come-first-served basis, with priority to VCF-funded applicants.*

CPD : 4 hours

The session provides participants with a macro perspective of the nonprofit ecosystem: its structure, the major players, applicable regulations, policy priorities, and an understanding of the practical implications on the duties and workings of the board and its directors.

**Course Objectives**

1. Examine the nonprofit landscape in Singapore, the implications for nonprofit governance, and how it differs from that of commercial organisations.
2. Understand the NPO board structure and its role.
3. Differentiate conformance and performance.
4. Understand the “head and heart” of a nonprofit leader.

**Programme**

8.30 am	Registration
9.00 am	Welcome Remarks
9.15 am	Singapore Non-Profit Sector Overview
9.35 am	Charities and Board Governance
9.55 am	Conformance vs Performance – How Do Boards Balance These Priorities
10.15 am	The “Head and Heart” of the Nonprofit Director
10.35 am	Break
11.15 am	Panel Discussion
12.15 pm	Participants’ Reflections/Q&A
12.45 pm	Wrap Up/Group Phototaking
1.00 pm	End of Programme

*In Collaboration With:*

## Speakers & Panellists



**Ang Hak Seng, BBM**  
**Commissioner of Charities**

Dr Ang Hak Seng is the Deputy Secretary of Ministry of Culture, Community and Youth leading MCCY's efforts in Singapore Cares (SG Cares), the national movement to foster a more caring, compassionate and inclusive society. He is concurrently appointed as Commissioner of Charities (COC) and the Executive Director of the Registry of Cooperative Societies and Registry of Mutual Benefit Organisations.

Prior to these appointments, Dr Ang served as the Chief Executive Director of People's Association from 2013 to 2017. He was previously the Chief Executive Officer of the Health Promotion Board and was also in the Singapore Police Force and Ministry of Home Affairs for more than 30 years. Dr Ang is a Fellow Chartered Accountant of the Institute of Singapore Chartered Accountants and a Chartered Accountant with the Chartered Accountants Australia and New Zealand.



**Anita Fam**  
**President, National Council of Social Service**

Ms Anita Fam, a former lawyer, is a full-time volunteer. She has been involved in the social service sector for more than 20 years, serving in charity organisations and at national level, in the areas of disability, palliative care, healthcare and mental health.

Ms Fam is Chairman of Assisi Hospice. She chaired the Steering Committee of the 3<sup>rd</sup> Enabling Masterplan (2017-2021), Singapore's five-year strategic blueprint for disability. In addition, she sits on various boards and committees including the Lien Foundation, SAS Foundation, SG Cares Steering Committee and the Singapore Totalisator Board. A Justice of the Peace, Ms Fam was conferred the Public Service Star (BBM) in 2014 and the Public Service Medal (PBM) in 2008 for her service to the community.



**Gerard Ee**  
**Chairman, Charity Council**

Dr Gerard Ee is the Chairman of the Charity Council which promotes and encourages the adoption of good governance standards and best practices to enhance public confidence in the charity sector. The Charity Council advises the Commissioner of Charities on key regulatory issues where there may be broad-ranging impact on the charity sector. It also helps charities build governance capabilities.

He has spent more than three decades working in the social service sector, and held many positions, including Chairman of the National Kidney Foundation and President of the National Council of Social Service. He established the Social Service Training Institute and refined the Code of Governance for Charities. Dr Ee was awarded the Outstanding Lifetime Volunteer Award by the Ministry of Social and Family Development in 2018.



**Theresa Goh**  
**Chair, SATA CommHealth**

Ms Theresa Goh is Chair of SATA CommHealth. She started her career with IBM Singapore where she influenced and managed global MNCs' needs for multimillion-dollar technology solutions. She set up her own consultancy and has 18 years of working with more than 100 startups and corporate clients on leadership search, board evaluation and business development.

Ms Goh is a board member of the National Volunteer & Philanthropy Centre and past Chairman of the Centre for Non-Profit Leadership. She has an Executive Masters in Organisational Psychology from the City University of New York, a Bachelor of Business Administration from the National University of Singapore and a graduate diploma in Applied Psychology from the American University. She is a certified behavioural analyst and certified coach with the Center for Creative Leadership.



**Laurence Lien**  
**Co-Founder and CEO, Asia Philanthropy Circle**

Laurence Lien is Co-Founder and CEO of the Asia Philanthropy Circle, a membership-based platform for Asian philanthropists to exchange, learn and collaborate. He is also the Chairman of Lien Foundation, a family foundation that has become well-regarded for its forward-thinking and radical approach in the fields of education, eldercare and the environment.

Mr Lien was the CEO of the National Volunteer & Philanthropy Centre in Singapore from 2008 to 2014, when he launched the Centre for Non-Profit Leadership and the Community Foundation of Singapore. Prior to his work in the nonprofit sector, he served in the Singapore Government. He holds degrees from Oxford University, the National University of Singapore, and Harvard University's Kennedy School of Government. He was also a Nominated Member of Parliament in Singapore from 2012 to 2014.



**Gregory Vijayendran**  
**Chairman, Law Society Pro Bono Services Ltd**

Mr Gregory Vijayendran is the President of the Law Society of Singapore and Vice President of the Singapore Academy of Law. He practises in commercial litigation and dispute resolution at Rajah & Tann Singapore LLP, where he is actively involved in community-based legal clinics, as facilitator and volunteer. He regularly gives legal advice (paying and pro bono) relating to voluntary welfare organisations and charities on aspects of contentious and non-contentious charities' governance.

Mr Vijayendran chairs the Law Society Pro Bono Services Ltd, the corporatised access to justice arm of the Law Society, and the non-government organisation Rainbow Across Borders. He also sits on the tribunal of Maintenance of Parents, as well as the board of the Singapore Cord Blood Bank. He is a founding member and former Vice President of the Children's Cancer Foundation, then known as Working in Aid of Leukaemic Kids. His previous positions include Chairman of Camp Rainbow, President of Club Rainbow, and board member of Agency for Integrated Care. In 2008, he received the Good Samaritan Award from Advocates International for his work in Advocates Asia.

## **Registration**

Please register online at [www.sid.org.sg](http://www.sid.org.sg) by **10 May 2019**.

## **Course Enquiries**

**Email** : [events@sid.org.sg](mailto:events@sid.org.sg)

**Tel** : (+65) 6422 1188

**Fax** : (+65) 6422 1199

*Upon successfully enrolling for the course, you are deemed to have read and accepted SID's Terms and Conditions stated overleaf.*

## **TERMS AND CONDITIONS FOR SID COURSES/EVENTS**

SID's courses and events are subject to terms and conditions as set out below. The Institute reserves the right to change these terms and conditions without notice.

### **COURSE/EVENT REGISTRATION**

A participant is successfully enrolled for the course/event once an invoice is generated.

### **NO CANCELLATION**

There will be strictly no cancellation once the participant is successfully enrolled for the course/event.

### **NO-SHOW**

There will be strictly no refund of fees for no-show.

### **REQUEST FOR REPLACEMENT OR DEFERMENT**

Where a participant cannot attend a course, he/she may request to send a replacement or defer the course subject to the following conditions:

1. Replacement of a participant is subject to at least 5 working days prior notice in writing. In the case whereby an SID member participant is replaced by a non-member, a top-up fee will be levied. No refund will be made if a non-member participant is replaced by a member.
2. Deferment of a course to the next scheduled date (for same course) is subject to at least 10 working days prior notice in writing. Deferment is only allowed for half-day and full-day courses run by SID. An administration fee for each deferment of S\$50 (for half-day course) and S\$100 (for full-day course) shall apply.

### **CANCELLATION OF COURSE/EVENT BY SID**

SID will exercise all possible care to run the confirmed courses. However, in the event of unforeseen circumstances or low enrolment, SID reserves the right to cancel or defer the course/event, and/or to change venue, speaker, course date and fees. SID will make all reasonable effort to notify participants of changes, should this happen.

If SID cancels a course, a full refund will be made to the registered participants.

### **CPD HOURS & CERTIFICATE OF ATTENDANCE**

Entitlement of CPD hours/Certificate of Attendance is subject to the participant arriving no later than 30 minutes after the programme starts or leaving no more than 30 minutes before the programme ends, and submitting the module Evaluation Form at the end of the event.

### **CAR PARK COUPONS**

Complimentary car park coupons, where available, are given on a first-come-first-served basis.

### **PAYMENT POLICY AND OPTIONS**

Course/Event fees are due upon registration, and payment should reach SID at least 7 working days before the course date. SID reserves the right to refuse admission if payment is not received in full before a course/event.

1. Online Payment  
Log in to your account at [www.sid.org.sg](http://www.sid.org.sg)  
Select invoice to pay at "My Open Invoices".
2. Cheque Payment  
Payable to: Singapore Institute of Directors (*please quote invoice number behind the cheque*)  
Mail to: 168 Robinson Road, #11-03, Capital Tower, Singapore 068912  
Attention to: Finance Department
3. Telegraphic Transfer  
Bank Name: DBS Bank Limited  
Branch: 048  
Bank Code: 7171  
Beneficiary Name: Singapore Institute of Directors  
Account Number: 048-016620-2  
Swift Code: dbsssgsg  
Reference: (*Please quote invoice number*)  
(Note: All bank charges are to be borne by the applicant)