

Listed Entity Director (LED) Programme
Module 2: Board Dynamics
Core Module

Target Audience	: Aspiring, new and current directors, C-suite and senior management of listed companies
Date	: 23 July 2019
Time	: 9.00 am to 1.00 pm
Venue	: Marina Mandarin Hotel
Cost	: SID Member : S\$420 (excl. GST); S\$449.40 (incl. GST) Non SID Member : S\$580 (excl. GST); S\$620.60 (incl. GST)
CPD	: 4 hours

The module explores what shapes boardroom behaviour and how directors can more effectively work with each other in the best interests of the company. It covers the kind of relationship that an effective board should have with management, the balance needed in the board/management and chairman/CEO relationship, and the challenges of maintaining director independence.

Course Objectives

1. Understand the importance of healthy board dynamics.
2. Highlight the culture, interactions and behaviours that impact board and director effectiveness.
3. Examine best practices for improving boardroom dynamics.
4. Analyse the role of the chairman and successful practices on leading an effective board.

Programme

8.30 am	Registration
9.00 am	Introduction
9.20 am	The Effective Board
9.35 am	Boardroom Behaviour
10.35 am	Break
10.50 am	Board and Management Relationship
11.50 am	Role of the Chair
12.05 pm	Panel Discussion / Wrap Up
12.45 pm	End of Programme (Lunch provided)

Speakers & Panellists



Robert Gordon
Director of Programs, Board Accord

Mr Robert Gordon is the Director of Programs of Australian-based consultancy Board Accord, with reach across Australia into NZ and Asia. He has three decades of experience consulting, coaching and mentoring in the C Suite and the Boardroom. He holds a Masters in Counselling Psychology (dissertation Workplace Resilience) from University Notre Dame. He is also a graduate of AICD's International Director Program (UAE) and INSEAD International Directors Program (Singapore, Paris) and has numerous industry-based professional training certifications.

In 2004, IBM and JP Morgan invited him to introduce the discourse on *Workplace Stress and Resilience into the Modern Corporate Economy* to senior executives in China, HK and Taiwan. Mr Gordon has facilitated numerous Board, Chair, CEO and Management reviews globally. He presents topics on Boardroom Performance and Dynamics at conferences and universities and is referenced in journals. He has pioneered applying Developmental and Integral Theory discourse to the Boardroom.

His expertise is in Boardroom Governance and Dynamics, Social Organisation Coaching Psychology, Integral, Developmental and Complexity Theory, Emotional Intelligence, Communication, Mindfulness and Workplace Resilience. Since 2015 he has regularly collaborated with Directors Institutes in Thailand, India and Singapore, delivering a diverse range of programs.



Malini Vaidya
Managing Director, Asia Pacific, Spencer Stuart

Ms Malini Vaidya leads Spencer Stuart's business in Asia Pacific as the region manager and sits on the global leadership team of the firm. Malini focuses on board and CEO succession across the region. She is also a member of the firm's Financial Services and Consumer practices. She formerly led the firm's Southeast Asia geography based in Singapore, along with the Consumer Practice for Asia Pacific.

Malini was a consultant of another international executive search firm and played a key role in its Malaysian practice, led the financial services practice group for Southeast Asia, and co-led efforts in the consumer industry. Before executive search, Malini was ANZ Grindlays Bank's head of business development in India for the corporate financial services group.

A Singaporean, Malini holds an honours bachelor's degree in economics from St. Xavier's College at Bombay University, and master's degrees in both finance and economics from Northeastern University in Boston. Malini currently serves on Singapore's National Diversity Action Committee, set up under the aegis of the Ministry of Social and Family Development for the purpose of enhancing board diversity in the country. Malini serves as co-chair of the Women's Corporate Director Singapore chapter.

Registration

Please register online at www.sid.org.sg by **18 July 2019**.

Course Enquiries

Email : events@sid.org.sg

Tel : (+65) 6422 1188

Fax : (+65) 6422 1199

Upon successfully enrolling for the course, you are deemed to have read and accepted SID's Terms and Conditions stated overleaf.

TERMS AND CONDITIONS FOR SID COURSES/EVENTS

SID's courses and events are subject to terms and conditions as set out below. The Institute reserves the right to changes these terms and conditions without notice.

COURSE/EVENT REGISTRATION

A participant is successfully enrolled for the course/event once an invoice is generated.

NO CANCELLATION

There will be strictly no cancellation once the participant is successfully enrolled for the course/event.

NO-SHOW

There will be strictly no refund of fees for no-show.

REQUEST FOR REPLACEMENT OR DEFERMENT

Where a participant cannot attend a course, he/she may request to send a replacement or defer the course subject to the following conditions:

1. Replacement of a participant is subject to at least 5 working days prior notice in writing. In the case whereby a SID member participant is replaced by a non-member, a top-up fee will be levied. No refund will be made if a non-member participant is replaced by a member.
2. Deferment of a course to the next scheduled date (for same course) is subject to at least 10 working days prior notice in writing. Deferment is only allowed for half day and full day courses run by SID. An administration fee for each deferment of S\$50 (for half day course) and S\$100 (for full day course) shall apply.

CANCELLATION OF COURSE/EVENT BY SID

SID will exercise all possible care to run the confirmed courses. However, in the event of unforeseen circumstances or low enrolment, SID reserves the right to cancel or defer the course/event, and/or to change venue, speaker, course date and fees. SID will make all reasonable efforts to notify participants of changes, should they happen.

If SID cancels a course, a full refund will be made to the participants.

CPD HOURS & CERTIFICATE OF ATTENDANCE

Entitlement of CPD hours / Certificate of Attendance is subject to the participant arriving no later than 30 minutes after the programme starts or leaving no more than 30 minutes before the programme ends, and submitting the module Evaluation Form only at the end of the event.

CAR PARK COUPONS

Complimentary car park coupons, where available, are given on a first-come-first-served basis.

PAYMENT POLICY AND OPTIONS

Course/Event fees are due upon registration, and payment should reach SID at least 7 working days before the course date. SID reserves the right to refuse admission if payment is not received in full before a course/event.

1. Online Payment
Log in to your account at www.sid.org.sg
Select invoice to pay at "My Open Invoices".
2. Cheque Payment
Payable to: Singapore Institute of Directors (please quote invoice number behind the cheque)
Mail to: 168 Robinson Road, #11-03, Capital Tower, Singapore 068912
Attention to: Finance Department
3. Telegraphic Transfer
Bank Name: DBS Bank Limited
Branch: Raffles Place Branch
Bank Code: 7171
Beneficiary Name: Singapore Institute of Directors Account Number: 048-016620-2
Swift Code: dbsssgsg
Reference: Please quote invoice number
(Note: All bank charges are to be borne by the applicant)