

HEIDRICK & STRUGGLES



SINGAPORE  
INSTITUTE OF  
DIRECTORS

# CHAIRPERSON ACCELERATOR

PROGRAMME

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In today's interconnected global economy, the chairperson stands at the helm of organisational leadership. The role extends beyond governance within a single market, requiring the ability to navigate diverse regulatory environments, balance cross-border perspectives and respond to evolving stakeholder expectations. It demands strategic foresight, governance expertise and the ability to inspire and unify boards across cultural and regional contexts.

Recognising these complexities, the Chairperson Accelerator Programme equips experienced directors with the skills, insights and confidence needed to excel in this pivotal role. Jointly delivered by the Singapore Institute of Directors (SID) and Heidrick & Struggles (H&S), the programme is now in its fourth cohort.

Anchored in Singapore's position as a leading corporate governance and business hub for ASEAN and Asia, the programme brings together board leaders, directors and aspiring chairpersons from diverse industries, markets and organisational contexts. Participants gain exposure to regional perspectives, emerging governance trends and practical insights from experienced board chairpersons across Asia.

# ABOUT THE PROGRAMME



**Four-week journey** for first-time board chairs and directors preparing to lead high-performing boards.



**Immersive learning** through psychometrics, simulations, peer discussions and access to experienced chairpersons.



**Regional perspectives** on Asia's diverse governance, regulatory and leadership environments.



**Guest chairpersons from across Asia** share real-world insights into leading boards and navigating complex boardroom dynamics.



**Strategic focus** on the chairperson's role in shaping organisational direction and board effectiveness.



**Nearly 100 years of combined expertise** from **SID (27 years)** and **H&S (72 years)**, offering unmatched credibility in directorship and shaping future ready chairpersons.

# WHAT YOU WILL ACHIEVE

As a participant you can expect to:



**Build the knowledge and skills** to perform the role of a board chairperson effectively.



**Understand how high-performing boards** function and make decisions to navigate challenges.



**Build a trusted peer network** to ease your transition into the chairperson role.



**Strengthen your ability** to lead boards across jurisdictions, cultures and stakeholder environments.

# PROGRAMME FORMAT

All modules are delivered in-person through expert-led discussions, role-playing scenarios and peer learning activities. This hands-on approach allows participants to actively engage with the content and apply key concepts in real-world situations.

Learning is enriched through interaction with a diverse cohort of participants and guest chairpersons from across Asia, enabling the exchange of governance perspectives and boardroom practices across markets and sectors.

# CURRICULUM OVERVIEW

This advanced curriculum delivers a holistic learning experience through three key modules, each designed to deepen your understanding of the chairperson's role, elevate board effectiveness and strengthen your ability to lead in increasingly complex regional and interconnected governance environments.

Module	Topics	Learning outcomes
The Role of the Chair	<ul style="list-style-type: none"> <li>• The Role of the Chair</li> <li>• Governance Essentials for Chairs</li> <li>• Effective Meetings and Decision-Making</li> </ul>	<ul style="list-style-type: none"> <li>• Understand the key roles and responsibilities of a chair and how it differs from other board members across the region.</li> <li>• Conduct effective board meetings, including in organisations operating across multiple jurisdictions.</li> <li>• Apply learnings through a practical case study.</li> </ul>
Manage Effective Dynamics	<ul style="list-style-type: none"> <li>• Key Relationships of the Chair</li> <li>• Chair/Board Dynamics</li> <li>• Chair/CEO Dynamics</li> <li>• Effective Chair Communication</li> <li>• Succession Planning</li> </ul>	<ul style="list-style-type: none"> <li>• Identify the different dynamics within key chairperson relationships across diverse organisational and cultural contexts.</li> <li>• Employ practical approaches to manage relationship dynamics in increasingly regional and interconnected operating environments.</li> <li>• Understand best practices in conflict management and resolution.</li> </ul>
Ensure a High-Performing Board	<ul style="list-style-type: none"> <li>• Board Effectiveness</li> <li>• Strategy-Focussed Agenda</li> </ul>	<ul style="list-style-type: none"> <li>• Evaluate and analyse the effectiveness of boards operating in increasingly complex regional and interconnected governance environments.</li> <li>• Develop strategies to build and sustain a high-performing board.</li> <li>• Apply learnings through simulations of challenging board conversations.</li> </ul>

# YOUR LEARNING TOOLKIT

As a participant, you will have access to a comprehensive toolkit including:



PSYCHOMETRIC ASSESSMENTS



CASE STUDIES



BOARD SIMULATION EXERCISES



PEER NETWORKING



GROUP DISCUSSIONS



NETWORKING SESSIONS WITH EXPERIENCED CHAIRS



ACCESS TO SID RESOURCES

## PSYCHOMETRIC ASSESSMENTS

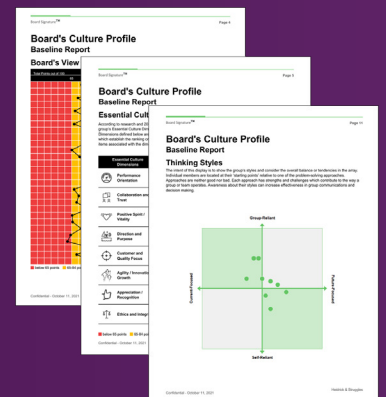
### Hogan Psychometrics

Participants will complete the Hogan Forecast Series, a globally recognised, three-part assessment designed specifically for business contexts. Regarded as an “industry standard,” this psychometric instrument tool is rigorously researched and inclusive. Each participant will receive a personalised link to complete the assessment online before the programme commences. A one-on-one debrief will follow, focusing on the participant’s leadership style after Module 1.



### Heidrick & Struggles Board Signature™

The Board Signature™ is a H&S proprietary tool that measures board members’ views of their collective culture, providing indications of health and board dynamics across eight essential culture dimensions. The online questionnaire will be administered before the programme commences. In the module, we will synthesise insights and observations during discussions and activity debriefs on the collective group.



## WHO SHOULD JOIN

If you are stepping into the role of chairperson for the first time, or have been identified in your board's succession pipeline, this programme is designed for you. Develop the skills to drive board performance and effectiveness across diverse and cross-border contexts.

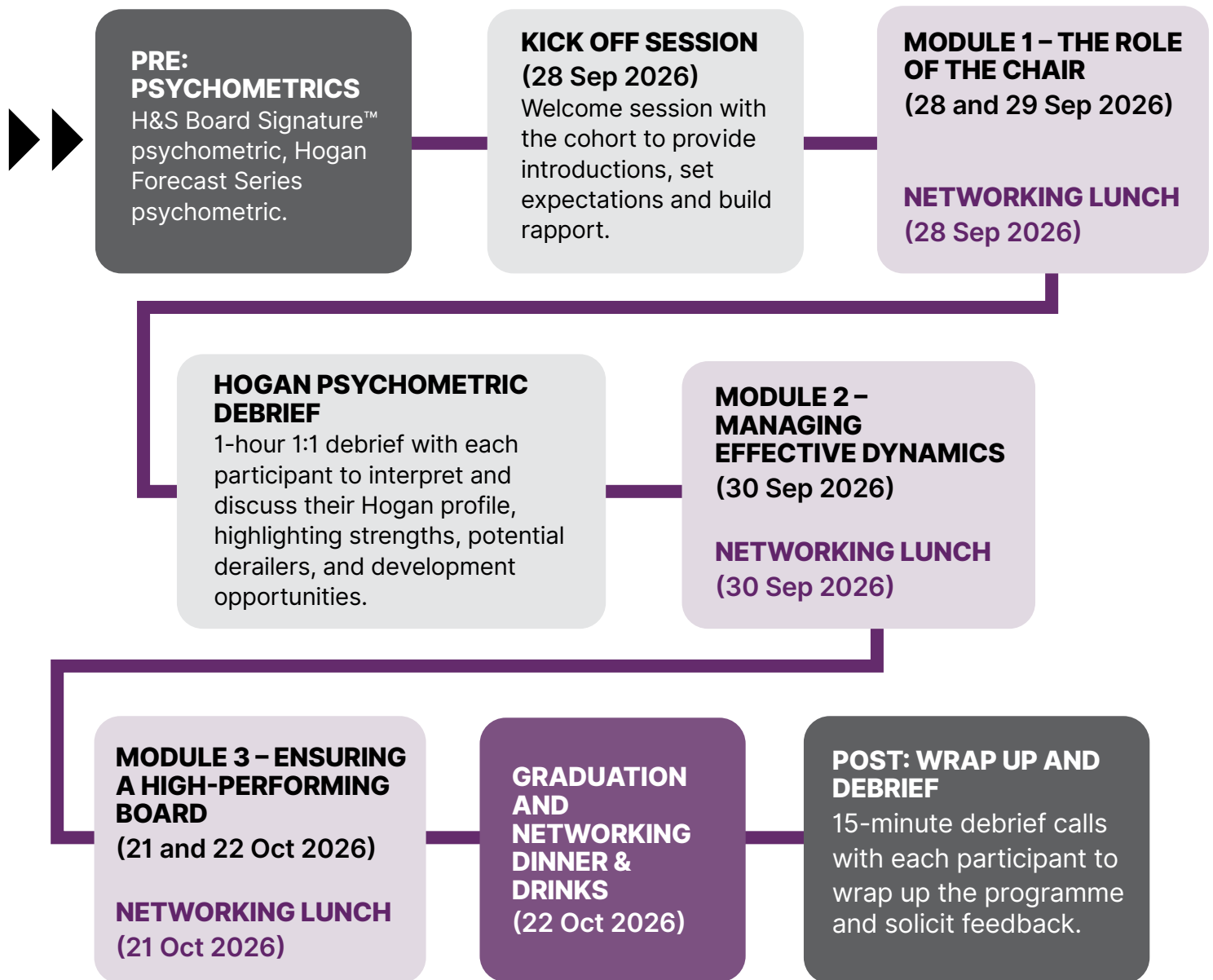
## YOUR PROFESSIONAL DEVELOPMENT

- Earn 40 Continuing Professional Development (CPD) hours.
- Eligible to apply for SID Accreditation upon completion of 32 hours of directorship training. To learn more, visit [www.sid.org.sg/accreditation](http://www.sid.org.sg/accreditation)

## TIMELINE

- Start date: 28 September 2026
  - End date: 22 October 2026
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# YOUR PROGRAMME ROADMAP



## YOUR INVESTMENT

SID member : S\$22,890.00 (incl. 9% GST)

Non-SID member : S\$26,160.00 (incl. 9% GST)

## REGISTRATION

To register your interest for the Chairperson Accelerator Programme, visit [www.sid.org/CAP](http://www.sid.org/CAP) or scan the QR code

Selection process applies.

Need more details? Reach our learning advisor at [learning@sid.org.sg](mailto:learning@sid.org.sg)



## MEET YOUR FACULTY

The Chairperson Accelerator Programme is based on a blend of best-in-class practices and board practitioner experience. In addition to guest speakers who are experienced chairs, the programme is conducted by renowned core faculty.



**Jay Bevington**  
**Partner, Heidrick & Struggles**

Dr Jay Bevington is the global board advisory leader for Heidrick & Struggles. Based in the Dubai office, Dr Bevington also leads the CEO and Board of Directors Practice in the Middle East and North Africa. He advises boards on governance, assessment and development across various sectors globally. Prior to joining Heidrick & Struggles, he was Deloitte's first global governance adviser, advising the group's global board and member firms. His Board Impact Frameworks are used in the education of Harvard Business School MBA students and have been adopted globally by boards. He has designed and led masterclasses for top board directors, including those in the UK FTSE 100.



**Patrick Dunne**  
**Chair, Boardelta, Royal Voluntary Service and ESSA**

Mr Patrick Dunne's executive experience includes roles at Air Products and FTSE 100 private equity firm 3i Group. Over a 26-year career as an investor and leader, he served as Communications Director, a member of the Operating Committee and Chair of the Operational Risk Forum. Through Boardelta, he has supported chairs in transforming the effectiveness of their boards across a wide range of sectors in Europe, Africa, Asia and North America. A member of the Higgs review and author of the award-winning book Boards, he has also helped establish many successful courses on board skills including for the BVCA, Invest Europe and the Financial Times. Mr Dunne is the Chair of the Royal Voluntary Service and of ESSA- Education Sub-Saharan Africa and is a Visiting Professor at Cranfield University.

# MEET YOUR GUEST CHAIRS

Gain exclusive insights from distinguished board chairs from Singapore and across Asia who bring a wealth of boardroom experience and real-world governance expertise. Drawing on their leadership journeys, they share practical perspectives on governance, leadership and board effectiveness across diverse business and regulatory environments.

*This upcoming cohort*

## REGIONAL GUEST CHAIRS



**Melvyn Pun**

Chair, Yoma Strategic Holdings

## SINGAPORE-BASED GUEST CHAIRS

*And more to be confirmed!*



**Adrian Chan**

Head of Corporate,  
Lee & Lee



**Richard Eu**

Chair, Eu Yan Sang  
International



**John Lim**

Past Chair of SID  
and experienced  
board Chair



**Wong Su-Yen**

Chair, James Cook  
University Singapore



**Yeoh Oon Jin**

Chair, Singapore  
Institute of Directors

## PAST GUEST CHAIRS



**Ang Hao Yao**

Chair, The National  
Kidney Foundation



**Boon Swan Foo**

Executive Chair,  
Singapore Consortium  
Investment Management



**Gianfranco Casati**

Chair of Advisory  
Board, Antares  
Ventures



**Chew Gek Khim**

Executive Chair,  
The Straits Trading  
Company



**Daniel Ee**

Chair, Keppel  
Infrastructure Fund  
Management



**Gerard Ee**

Chair, Agency for  
Integrated Care



**Ray Ferguson**

Chair, Singapore Life  
Holdings



**Bill Foo**

Chair, Tung Lok  
Group



**Euleen Goh**

Chair, Singapore  
Institute of  
Management



**Mike Hagbeck**

Chair, COLLABIL



**Ho Kwon Ping**

Founder and  
Executive Chair,  
Banyan Group



**Irfan Wahab Khan**

Chair, EasyPaisa  
Digital Bank



**Koh Poh Tiong**

Chair, Fraser and  
Neave



**Isabella Loh**

Chair and Board  
Director, Singapore  
Environment Council

# PARTICIPANT REFLECTIONS



“CAP is a unique programme from which I benefited greatly, not only from the knowledge shared by the faculty but also from the board experiences shared by the participants as well as invited guests from varied industries and geographic backgrounds. I would certainly recommend CAP to friends who are aspiring to become chairpersons!”

**Chng Hwee Hong**

**Independent Director, Singapore Land Group Ltd**



“The Chairperson Accelerator Programme was a rigorous and eye-opening experience delivered by the SID and H&S. This wasn’t just another leadership course; it was a masterclass in governance, self-awareness and the subtle art of steering boards toward impact. Over six weeks, I found myself constantly challenged – not just intellectually, but in how I perceive my own leadership.”

**Chua Wee Liang**

**Board Chair & President, Quikbot Technologies**



“I enjoyed the inaugural SID Chairperson Accelerator Programme which was spread over 3 modules. The key benefit I valued most from this training was the rich dialogue of real-life experiences and cases shared by the faculty, guest speakers and the participants from a diverse range of industries, professional backgrounds and nationalities. By the end of the programme, I feel more confident in understanding what is expected of me to perform well as a Chairperson.”

**Lisa Liaw**

**Board Member, Singapore Tourism Board**



“We experienced the positive and negative impact the chair can have in various scenarios via simulations and case studies. The key takeaway was how to manage such scenarios not only as an active chair, but also as a non-executive director if you have a chair that is not up to par. This is a very well-designed learning journey. Beyond the formal content, one of the greatest values was the collective learning and exchange with a remarkable cohort of seasoned board directors, faculty and guest chairs.”

**Maren Celine Schweizer**

**CEO, Schweizer World Group**



“The panel discussions and interactions with the invited chairs throughout the programme were well-appreciated and provided many useful insights for the participants. The modules were wonderful – very good approach of research-backed foundations accompanied by real-world case studies.”

**Ngien Hoon Ping**

**GCEO, SMRT Corporation**

## ABOUT SINGAPORE INSTITUTE OF DIRECTORS

Singapore Institute of Directors (SID) is the national association for company directors. Established in 1998, our mission is to transform boards and empower board directors to be champions of good governance. We serve as the voice for directors and facilitate consultation on regulatory matters. SID advocates for good governance through our thought leadership and research, and builds director competencies and capabilities through professional development. Our accreditation programme sets standards to uplift good governance, supported by our courses, workshops, masterclasses and forums. We connect and strengthen the ecosystem with initiatives such as mentoring and networking. The SID Governance for Good Alliance brings together key stakeholders to help advance our vision for every board director to be a champion of good governance.

[www.sid.org.sg](http://www.sid.org.sg)

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## ABOUT HEIDRICK & STRUGGLES

Heidrick & Struggles is a trusted advisor to boards, leaders, and organisations, helping the world's leading companies address their most critical leadership challenges. We partner with clients to build future-ready boards, strengthen leadership teams, and accelerate organisational performance through our integrated capabilities in executive search, board effectiveness, leadership assessment and development, organisation and team effectiveness, and performance culture. For more than 70 years, we have delivered value for our clients by leveraging unrivalled expertise to help organisations discover and enable outstanding leaders and teams.

[www.heidrick.com](http://www.heidrick.com)

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