



SINGAPORE
INSTITUTE OF
DIRECTORS

BOARD READINESS PROGRAMME 2.0

2026–2027

Version 18.03.2026

ABOUT BOARD READINESS PROGRAMME

SID's Board Readiness Programme (BRP) 2.0 is the refreshed and enhanced edition of our flagship initiative, designed to prepare senior corporate executives and professionals for board directorship positions. This hybrid nine-month programme (in-person and online learning) takes aspiring directors through a comprehensive development journey focused on strengthening board competencies, sharpening strategic insights and incorporating a structured mentorship component.

Delivered by SID and its knowledge partners, the holistic programme equips participants with essential board knowledge and skills, while attuning them to the evolving risks, opportunities, and governance expectations facing boards today.

BRP 2.0 builds on the strengths of the earlier programme — professional training, board simulation exercises, self-assessment, mentorship, and professional networking — while introducing online learning modules with in-person facilitated sessions for greater flexibility and depth.

PROGRAMME OBJECTIVES AND OUTCOMES

- Gain essential knowledge with modules based on the [SID Director Competency Model](#).
- Acquire practical experience through board simulations.
- Be mentored by experienced board directors and expand your professional network.
- Earn up to 65 Continuous Professional Development (CPD) hours.
- Earn the [SID Accredited Director credential](#) by passing the complimentary accreditation exam.
- Meet the SGX's mandatory training requirements for first-time directors by completing the [Listed Entity Director Bridging Programme](#) after graduation.

WHO SHOULD ATTEND

The programme is designed for C-suite executives, or those with equivalent senior leadership experience, and who are keen to serve on boards.

WHY YOU SHOULD JOIN

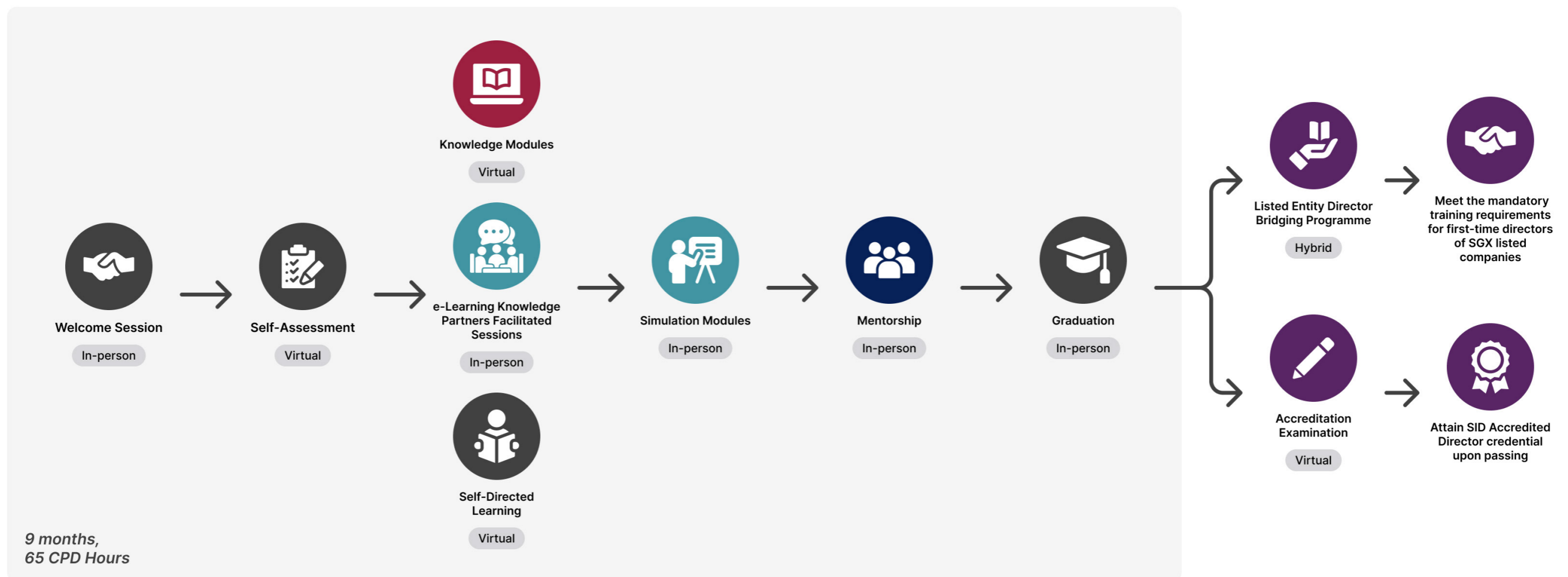
- Progress to the next level in your professional journey.
- Widen your professional network and gain access to an apex leadership community.
- Gain insights into how boards function and make decisions to expand your worldview.
- Acquire new knowledge and skills to add value to your existing work.

PRE-REQUISITES

- More than 10 years of management experience.
- Demonstrated functional, business unit, geographical or enterprise leadership experience.

SELECTION PROCESS

SID will review all applications. Shortlisted candidates may be selected for an interview via virtual conference.



CURRICULUM



Themes	Modules	What attendees will learn
Director Duties and Governance	Introduction to Governance	<ul style="list-style-type: none"> • What is Governance? • The Code of Corporate Governance. • The Companies Act, the Code of Governance for Charities and IPCs, etc.
	Board Structure and Process	<ul style="list-style-type: none"> • Board composition and structure. • The roles and responsibilities of directors.
	Director Duties	<ul style="list-style-type: none"> • The fiduciary and statutory duties of board directors. • Liabilities for breaching duties imposed on board directors and what to do if they are in breach of duties.
Risk and Strategy	Strategy	<ul style="list-style-type: none"> • Strategy models and formulation. • The board role vs management role in strategy development and execution.
	Risk Management	<ul style="list-style-type: none"> • Risk governance and the role of the board in risk management. • Balancing risks and opportunities. • Effective risk management and internal control systems. • Cyber and technology risk management.
Financial Literacy	Director Financial Reporting	<ul style="list-style-type: none"> • Accounting standards and financial reporting requirements. • Directors' duties in preparing true and fair financial statements and implementing internal controls. • Key areas of focus when reviewing financial statements.
Climate Literacy	Governance and Sustainability	<ul style="list-style-type: none"> • Impact and implications of ESG developments on businesses. • Expectations of stakeholders on the board's involvement in sustainability. • Role of board directors in sustainability. • Climate-related risks and opportunities, and how companies can drive value creation through ESG. • How boards can address climate change as a business issue.
Digital Literacy	Digital Transformation and Threats	<ul style="list-style-type: none"> • Digital transformation trends and landscape. • Business transformation frameworks and best practices. • The board's role and responsibilities in reviewing, setting and executing a digital strategy.
Human Capital Literacy	Human Capital Governance	<ul style="list-style-type: none"> • Impact and implications of human capital-related issues on businesses. • Expectations of stakeholders on the board's involvement in human capital issues. • Role of the board and directors in the oversight of human capital-related issues and risks.
Board Practice	Board Dynamics	<ul style="list-style-type: none"> • Appreciate the importance of healthy board dynamics for an effective board. • Analyse the culture, interactions and behaviours that impact board and director effectiveness. • The balance between board support and control of management to optimise company performance.
Board Preparation	Board-ready Curriculum Vitae	<ul style="list-style-type: none"> • Tips on how to write and position a board-ready curriculum vitae for board appointment.

PARTICIPATING KNOWLEDGE PARTNERS OVER THE YEARS

ALLEN & GLEDHILL

AON

BCG BOSTON
CONSULTING
GROUP

Deloitte.

EgonZehnder

ENSIGN
INFOSECURITY



EY

HEIDRICK & STRUGGLES

J.P. WILSON

GROWTH STRATEGY
PRIVATE CLIENTS

KPMG



MERCER
A MARSH BUSINESS

NCS

pwc

RAJAH & TANN ASIA

Russell
Reynolds
ASSOCIATES

wtw

WONG
PARTNERSHIP

TESTIMONIALS – MENTORSHIP PROGRAMME



“ The SID-SCS Women in Tech Board Readiness Programme has been a journey not just of professional board preparation, but of personal clarity. Through Kay’s thoughtful mentorship and the twinning exchange with Philip Forrest’s mentoring pair, I’ve come to realise that readiness isn’t about ticking boxes — it’s about aligning purpose with presence. I’m deeply grateful for the space, wisdom, and quiet strength this community has offered throughout the process.

Diana Koh (Mentee)
Services Program Manager APAC, Johnson Controls

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I highly recommend the SID Board Readiness Programme (BRP) for aspiring board directors. As a mentor, I found the mentorship component of the BRP to be a meaningful platform to exchange insights, support emerging leaders, and contribute to building a stronger governance community in Singapore. My mentee, Diana, was an energetic and seasoned executive and I thoroughly enjoyed our conversations as we explored the whys and hows of directorships.

Kay Pang (Mentor)
CEO & Managing Director, Kay Pang Law Practice LLC
Independent Director of Grand Bank Yachts and Serial Achieva Limited



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The Singapore Institute of Directors’ Board Readiness Programme has been a transformative experience, and the mentorship component was, without question, the most defining part of my journey. I had the privilege of being mentored by Irene Chong—an exceptional leader whose clarity, candour, and strategic insight left a lasting impression on me. Through our conversations, Irene challenged my thinking, broadened my perspective, and equipped me with the tools to step into the boardroom with confidence and purpose. Her guidance went beyond technical knowledge – she helped me internalize what it truly means to be an effective and values-driven board member. I am deeply grateful to SID and to Irene for investing in my growth and for inspiring me to lead with both integrity and impact.

Evelyn Wong (Mentee)
VP FP&A and Controlling APAC, Jet Aviation

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In mentoring, I gave insights – but gained perspective

Mentoring Evelyn has been a privilege and a deeply rewarding experience which enabled me to share practical boardroom insights, while learning from the fresh perspectives and strong commitment to governance that emerging directors such as Evelyn bring. This is a meaningful initiative which not only strengthens the pipeline of Singapore’s corporate leadership, but also cultivates a culture of continuous learning, diversity, and stewardship—essential pillars for sustainable and effective board leadership. Thank you for the opportunity, SID!

Irene Chong (Mentor)
Deputy President & Chair IT sub comm, Society for the Aged Sick
Chair, Sunrise Group and MeetArts Singapore



TESTIMONIALS – BRP GRADUATES

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The Board Readiness Program helped me to really understand boards and how they operate, whether you work with boards in your day to day, or you aspire to serve on one, the star-studded lineup of course content providers will guide your understanding and help you develop the critical skillsets required to contribute substantially in the boardroom. But more importantly, it's a chance to find your tribe in the cohort of like-minded folks who are active participants in the sessions!

Audrey Ong (2023-24 Graduate)



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Grateful for the invaluable insights gained through the Board Readiness Programme. The comprehensive curriculum and expert guidance equipped me with skills for effective governance. I wholeheartedly endorse it for aspiring board members.

Maureen Han (2023-24 Graduate)



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The SID Board Readiness Programme curated the right mix of topics and some exceptional partners to equip us for purposeful board service. It created a safe, dynamic space for idea exchange, sparring, and constructive debate among diverse leaders. I emerged board-ready – grounded in governance, strategic foresight, and values-driven leadership”.

Audrey Teoh (2024-25 Graduate)



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The SID Board Readiness Program was a transformative experience, providing me with invaluable practical knowledge crucial for corporate directorship. Beyond the essential curriculum, the program also fostered a powerful network, connecting me with exceptional peers and seasoned mentors. I'm now confident and well-equipped to contribute effectively and make a significant impact on any board.

Jonathan Goh (2024-25 Graduate)



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Personally Board Readiness Programme (BRP) is an important investment in my professional development! Not only did I sharpen existing skills and learn new ones, but it also served me a valuable refresher as what are the DO's and especially DONT's before considering Board positions. The networking opportunity was equally rewarding, connecting with like-minded professionals and gaining insights from their diverse experiences. I will vouch for others to go for this if you are looking to step up!

Nishant Surana (2024-25 Graduate)



INVESTMENT

- \$14,500 (inclusive of 9% GST) per attendee (SID member)
- \$17,500 (inclusive of 9% GST) per attendee (non-SID member)

*All attendees must be SID members or sign up as a member before the commencement of the programme.

DATES

- Applications open: 2 March 2026
- Applications close: 19 April 2026
- Selection results: End-March - End May 2026
- Acceptance by: 19 June 2026
- Payment due date: 31 July 2026
- Programme start date: 25 September 2026
- Programme end date: 28 May 2027

*A full schedule will be provided after confirmation of participation.

REGISTRATION URL

<https://tinyurl.com/sidbrp2627>



For more details, visit www.sid.org.sg/brp or contact us at learning@sid.org.sg.

